

ROUTING AND TRANSMITTAL SLIP

Date

12 May 83

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. D/Security		
2.		
3.		
4.		
5.		

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

DDA 83-086246 0682/6

- 1 - The attached is being returned to you for para 2 rewrite per comments on pink routing sheet from D/Personnel.

DD/A REGISTRY
FILE: 100-10

DO NOT use this form as a record of approvals, concurrences, disposals, or similar actions

FROM: (Name, org. symbol, room number, building, Agency/Post)	Room No.—Bldg.
EO/DDA 7D-18 Hqs.	Phone No.

5041-102

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206


☆ GPO : 1981 O - 341-529 (120)

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John,

Shouldn't
this go back
to D/O S for
rewrite of Para
2 ?


12 MAY 1983

ROUTING AND RECORD SHEET

SUBJECT: (Optional) Designation of Occupational Categories for Overseas Pay Eligibility

FROM: James N. Glerum
Director of Personnel
5E58 Hqs.

EXTENSION:

NO.

DD/A Registry

13-0682/5

DATE

11 MAY 1983

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1/ Deputy Director for Administration
7D24 Hqs.

12 MAY 1983

12 MAY 1983

[Signature]

Harry:

2.

12 MAY 1983

[Signature]

We are sympathetic to the Director of Security's request to have his officers become eligible for pay under the Overseas Pay Schedule. Further, we agree with many of the points made in the

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A.O.O.A.

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C.H.O.

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4 April memorandum; however, in the absence of any immediate relief from the externally imposed conditions for eligibility, there is nothing that can be done without additional information.

Paragraph 2 of the memorandum strongly suggests that Security's overseas requirements are now being, and in the future will be, met by a certain cadre of experienced officers familiar with the overseas environment. Identification of those officers by name and a statement regarding the intent to have them serve overseas frequently would likely be sufficient for my concurrence in their eligibility on an individual case basis.

STAT

James N. Glerum

In/Date
83-0682/5

ROUTING AND RECORD SHEET

SUBJECT: (Optional)			DD/A Registry 83-0682/5	
FROM: Harry E. Fitzwater Deputy Director for Administration 7D-24, Headquarters		EXTENSION	NO	STAT
			DATE	22 April 1983
TO: (Officer designation, room number, and building)	DATE	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
1. Director of Personnel 5E-13, Headquarters	27 APR 1983		Jim:	
2. <i>use already item -</i>	27 APR 1983		[redacted] appears to have some valid points in paragraphs 1 and 3, especially in light of the recent event [redacted] WitSTAT	
3.			the latter in mind, I am forwarding the attached to you to determine if the request contains sufficient information. If not, perhaps we can have a short extension to allow Security to come up with additional supporting documentation.	
4. <i>DOIP ARE</i>	28 APR 1983		[redacted] STAT	
5.			Harry E. Fitzwater	
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D/Pers

83-0772

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

DD/A Registry

83-0682/4

FROM:

EXTENSION

NO.

STAT

Director of Security
4E-70 Headquarters

DATE

4 APR 1983

STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

Director of Personnel
5E-13 Headquarters

5 APR 1983

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ILLEGIB

4/7/83

ADMINISTRATIVE — INTERNAL USE ONLY

83-0772

4 APR 1983

MEMORANDUM FOR: Director of Personnel

FROM:

Director of Security

DD/A Registry

83-0682/4

STAT

SUBJECT: Designation of Occupational Categories
for Overseas Pay EligibilityREFERENCE: Director of Personnel Memorandum to the
Deputy Director for Administration, dated
23 March 1983, same Subject

Jim:

1. I believe there are strong arguments to support security generalists [redacted] overseas being included in the occupational categories designated as "Concurrence." All Security personnel overseas are subject to common stresses and strains associated with long and arduous travel as well as confronting situations of more than routine danger. Security generalists [redacted] are directly involved in operational support assignments tasked by the Directorate of Operations. Security officers perform their work side by side with Agency operations officers and practice tradecraft every bit as diligently as case officers. In essence, Security generalists, [redacted] and case officers are often involved in common activities and to compensate one and not the other appears improper. STAT

2. Security personnel selected for foreign assignments are picked principally because of familiarity with the overseas environment gained through previous assignments, including the servicing of TDY requirements. Because of the experience drain suffered by this Office, the likelihood is that these same individuals will continue to be called upon to rotate through those positions, either overseas or Headquarters-based, that place a premium on overseas experience. The [redacted] Overseas Security Support Branch are excellent examples of units that are constantly in the overseas mode, be it PCS or TDY. It is safe to say that Office of Security personnel selected for future overseas assignment will spend a significant portion of their careers overseas. STAT

OS 3 0830

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3. The program as currently conceived will have a debilitating effect upon the morale of Office of Security personnel. It seems inequitable that only the Security Engineers assigned to the regional staffs will receive the additional compensation while security generalists assigned to the same staffs will not. They all share the same hazards, the same pressures, and the same disruption to their personal lives brought about by the constant travel. For one category of personnel to receive additional compensation and the others not would develop friction and discontent. The current guidelines seem divisive.

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4. The Office of Security is not represented overseas in imposing numbers. There are currently personnel so assigned and the possibility exists that several more will be added to that cadre in the near future. All of these individuals will meet the test of serving a substantial portion of their careers overseas.

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5. It is requested that all categories of security personnel assigned overseas be included in paragraph 2A "Concurrence" of the referenced memorandum. This request is extremely important from a management standpoint and your support and assistance on this pay eligibility issue would be appreciated.

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